

18th March 2020

A statement of commitment to our Employees and The Healthcare Supply Chain.

In light of these unprecedented times and an uncertain future for many, I would like to take this opportunity to show our commitment to the safety of our staff and offer assurance to our customers of our continuity to supply across the healthcare industry through the various preventative measures we have introduced across our Irish and UK sites.

All personnel have been deployed within the safest working environment or working from home. Our Field Area Representatives will continue to communicate with Pharmacies, GP's and Hospital Departments through remote methods such as phone, email and video conferencing. Our Hospital Support Teams will continue to support on site requirements in hospitals. All non-essential overseas travel has been postponed. We would request that visitors to any of our premises secure a pre-determined appointment in advance. We are also liaising on a daily basis with our own Principals and Third Party Contractors to ensure we optimise our service level for our customers.

Collectively, we will continue to adhere to the advice of The Government, The HSE and The NHS, ensuring that we react accordingly and we will continue to update you and our personnel with any changes.

On behalf of myself, The Company Directors and The Group Management Team, I urge each and every one of you to be aware of the positive impact any small change can make in this situation and do your utmost to ensure you and those close to you remain safe against Covid-19.

#wearewithyou

Yours faithfully



Declan Devine

CEO Pharmed Group